



ILM Coaching Qualifications

These qualifications are for aspiring coaches who wish to learn the processes and skills of coaching to support individual need.

These qualifications provide the basis for future accreditation and recognition as a professional coach.

ILM LEVEL 5 CERTIFICATE AND DIPLOMA IN EFFECTIVE COACHING

The Certificate and Diploma in Coaching and Mentoring are ideal qualifications for managers with significant responsibility for coaching and mentoring as part of their day-to-day role. They are also designed to develop learners planning to move into a development role or start a career as a freelance coach and mentor.



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Structure

To achieve the Level 5 Diploma in Effective Coaching & Mentoring the learner must achieve three mandatory units.

Level 5 Diploma in Effective Coaching and Mentoring					
UAN	ILM unit number	Unit title	Level	Credit Value	GLH
D/617/2906	8588-500	Understanding the Skills, Principles and Practice of Effective Coaching and Mentoring within an Organisational Context	5	6	20
K/617/2908	8588-502	Undertaking an Extended Period of Effective Coaching or Mentoring within an Organisational Context	5	27	20
M/617/2909	8588-503	Reviewing Own Ability as a Coach or Mentor within an Organisational Context	5	5	10

To achieve the Level 5 Certificate in Effective Coaching & Mentoring the learner must achieve three mandatory units.

Level 5 Certificate in Effective Coaching and Mentoring					
UAN	ILM unit number	Unit title	Level	Credit Value	GLH
D/617/2906	8588-500	Understanding the Skills, Principles and Practice of Effective Coaching and Mentoring within an Organisational Context	5	6	20
H/617/2907	8588-501	Undertaking Effective Coaching or Mentoring within an Organisational Context	5	5	12
M/617/2909	8588-503	Reviewing Own Ability as a Coach or Mentor within an Organisational Context	5	5	10

Title and level	GLH	TQT	Credit
Level 5 Certificate in Effective Coaching and Mentoring	42	160	16
Level 5 Diploma in Effective Coaching and Mentoring	50	380	38

Benefits for individuals

Learn about coaching/mentoring as a powerful development tool

Understand the role and responsibilities of good mentors/coaches

Explore different models

Put your new skills into practice in your job – carry out supervised sessions

Analyse, assess and plan to improve your own coaching/mentoring ability

Benefits for employers

Implement coaching/mentoring in your organisation

Ensure that the staff you develop are properly equipped with the skills, knowledge and ethical understanding they need

Develop a culture of mutual support for performance development by ensuring your managers can act as truly effective coaches/mentors

How to achieve your qualification with Always Consult

We will have a phone/email conversation first to determine if the qualification is right for you. You will complete a registration form which identifies any learning needs and previous experience. We also use your information to register you with ILM. All your details are kept securely – we do not sell them on.

Following your induction, you will be allocated an assessor. We use the full range of assessment methods. These include typed assignments, professional discussions and observations.

You will have contact from your assessor on a regular basis. Our learners do not say “I never hear from my assessor”. We are proud of our personal touch, level of support and how accessible we are. These elements have helped us achieve our 100% success pass rate!

Workshops will be offered covering all units, and will mostly be delivered on Teams or Zoom, with additional support by e-mail or Teams when required. Observations of coaching and mentoring will be required.

The benefits of undertaking your qualification with us...

- We are a well-respected ILM, OCR NCFE and BIIAB Centre offering a range of programmes.
- Our fully qualified assessors and internal quality assurance staff come from a range of professional backgrounds with many years of sector-specific knowledge and skills.
- We use an e-portfolio system, Qualls Direct, which is easy to access and for which you will be supported to use. We pride ourselves on our innovative, interactive and flexible delivery methods to suit all learning styles.
- We bespoke our programmes to meet individual and organisational needs.
- We have researched the market place and believe our programmes are cost-effective without compromising on levels of quality and support
- We are passionate about Continuing Professional Development. Our staff regularly access training opportunities to ensure our staff have the very latest information from the sector.

Costs

The costs of the qualifications are shown below:

Level 5 Certificate in Effective Coaching & Mentoring - £1600+ VAT

Level Diploma in Effective Coaching & Mentoring - £2250 + VAT

We are happy to discuss your requirements in detail, for more information please contact support@alwaysconsult.com or Tel 0333 444 2467.

Sounds great! Where do I sign up?

Please contact:-

Ian Bedelle - ian.bedelle@alwaysconsult.com (07896 973101)

OR

Support team - support@alwaysconsult.com (0333 444 2467)

DiSC Profiling

Please note that we also offer the popular Everything DiSC Workplace® profiling which is a personalised learning experience that can benefit every person in an organisation—regardless of title or position, department or function—in building more productive and effective relationships at work. It teaches people to understand themselves and others. This is also useful when considering employing new people into your organisation as it helps you to recognise their skill set and how they may fit into your team.

"The support I received from Always Consult to motivate me to complete my qualification was really good"

